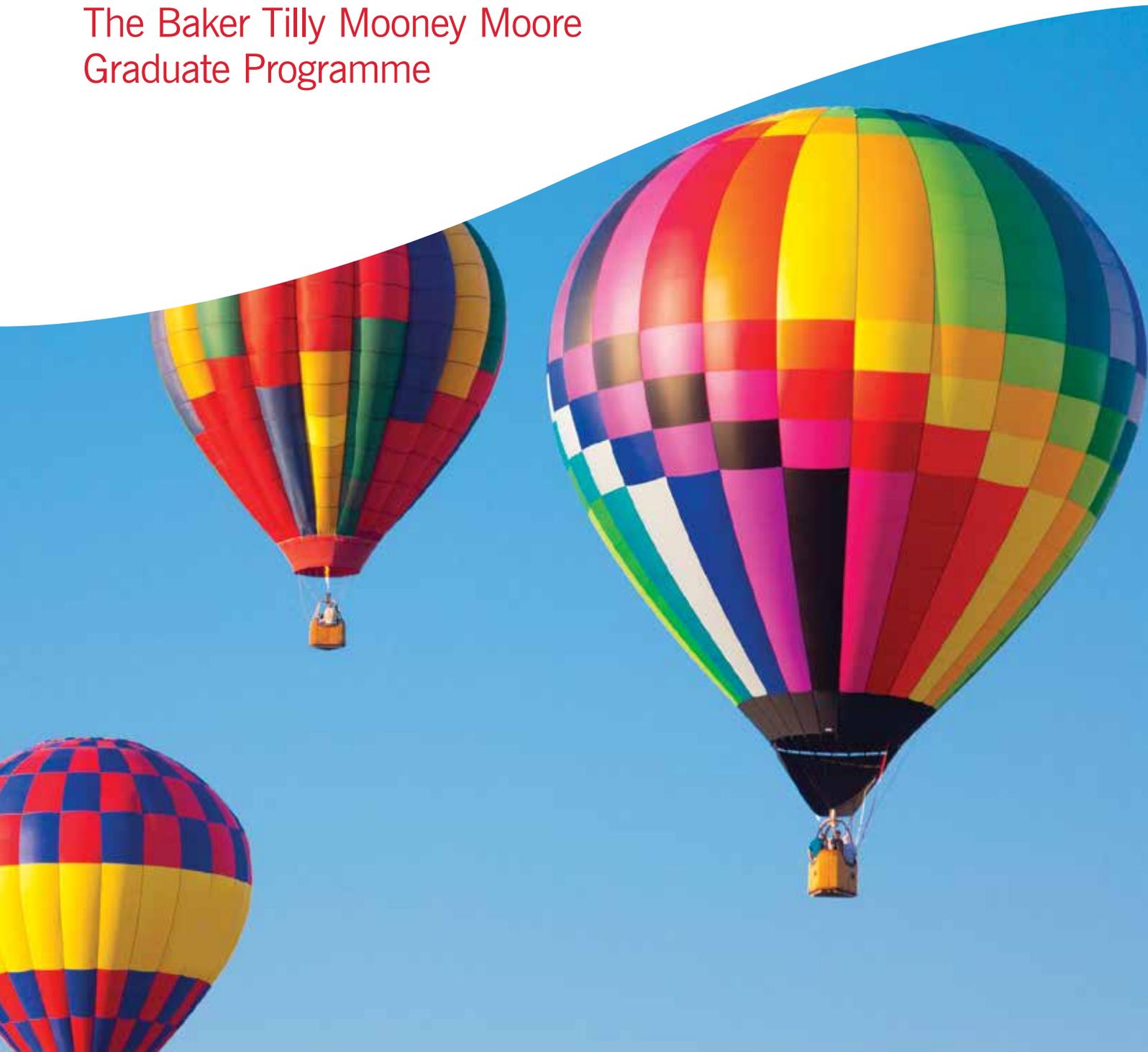


#AimHigh

The Baker Tilly Mooney Moore
Graduate Programme



About Us

Based in Belfast, Baker Tilly Mooney Moore provides accountancy and business advisory services to clients in the private, public and voluntary sectors.

The seven Partner firm is an independent member of Baker Tilly International, one of the world's top ten networks and employs over 50 staff.

Our Services

Audit & Assurance
Taxation
Computer Consultancy
Business Services
Corporate Finance
Forensic Services
Business Recovery and Insolvency
Corporate Solutions
Consulting
Economic Advisory



When You Join

At Baker Tilly Mooney Moore you will be supported in your professional and personal development. The firm has an induction programme in place and each new employee will be assigned a mentor who is a senior member of staff. Staff receive ongoing support through the firm's performance management system.

Opportunities in Audit and Assurance

Graduates within our Audit and Assurance Department can choose to study towards membership of the Association of Chartered Certified Accountants (ACCA) or Chartered Accountants Ireland (CAI).

ACCA

Graduates studying with the ACCA will complete a three and a half year training contract which involves completing the professional exams while gaining the appropriate practical work experience. To find out more about qualifying as an ACCA and the exemptions you would receive from your course of study please visit www.accaglobal.com

CAI

Graduates studying with CAI will complete a three and a half year training contract depending on the exemptions awarded by the CAI and sit the required professional exams. To find out more about qualifying as an ACA

and the exemptions you would receive from your course of study please visit

www.charteredaccountants.ie

Opportunities for Graduates in Tax

Graduates who choose a career in tax will train as Tax Advisers.

Association of Tax Technicians (ATT)

As a graduate you will study towards membership of the ATT. This qualification is normally completed over two years (one year to complete the professional exams and two years' practical experience). For further details visit www.att.org.uk

Chartered Institute of Taxation (CIOT)

On completion of the ATT exams you will have the option of studying towards membership of the CIOT. Normally you will be qualified within three years.

Supporting our Trainees

No matter which route you choose you will receive the appropriate support towards your exams. This includes financial support towards course and exam fees, paid time off to attend classes, study leave and exam leave.

"I joined the firm's Graduate Training Programme and following a series of promotions was appointed Manager. I now specialise in Business Services, a real growth area for the firm."

Cathy Nicholas FCCA
Manager



"The firm helped me gain the necessary experience I needed to qualify with Chartered Accountants Ireland. I benefitted from the full graduate training package including study leave, training and study materials as well as support from the firm's Partners and staff."

Michael Boylan ACA
Assistant Manager



"We can choose whether we study with the Association of Chartered Certified Accountants – the ACCA or Chartered Accountants Ireland – CAI. Being able to choose is a real advantage and really attracted me to the firm. I chose to study with the ACCA."

Matthew Meston
ACCA Trainee



"When I joined we completed a full induction programme. This included an introduction to all of the services the firm provides, an introduction to accounting principles as well as office procedures. It was a good chance to meet the other trainees as well as find out all about the firm and the Graduate Training Programme."

Orla Quigg
CAI Trainee



"Working for a member of an international network really appealed to me. Once we have qualified there are opportunities for staff to be seconded throughout the world to other member firms of Baker Tilly International."

Victoria Bates
CAI Trainee



"I joined the firm as a Tax Trainee and have completed my Association of Tax Technicians exams. I am working towards the Chartered Tax Advisor qualification, fully supported by the firm."

Eóin McGahan
CTA Trainee



"I really enjoy the range of assignments and clients that I work with. No day with Baker Tilly Mooney Moore is the same, I can be working in the office or out at a client's premises, so it makes for an interesting working week!"

Ruairi McKee
ACCA Trainee



"From my first day I was given a variety of work to do and was given responsibility from an early stage, working on my own and as part of a team. My mentor has given me lots of support and is always on hand to answer any queries."

Simona Paldaviciute
ACCA Trainee



Performance Management

Our performance management system will help you to develop both personally and professionally within your chosen career.

Career Progression



The career progression opportunities at Baker Tilly Mooney Moore are excellent. Over each year of your training you will take on more responsibility, progress your career and gain more experience in different specialisms. Two of the firm's Partners, Joanne Small and Stephen McConnell joined as trainees.

"I joined the firm after finishing my A Levels and since joining completed the IATI exams and then qualified as a Chartered Accountant. After a series of promotions I am now Partner with responsibility for the Business Services department."

Stephen McConnell.

A Chance To See The World

As a member of an international network there are opportunities for staff to be seconded to member firms of Baker Tilly International around the world. Recent secondment opportunities have included Singapore, London and Canada. With 125 firms in 147 locations there are lots of exciting opportunities to work and travel abroad.

Tracey Geddis was seconded to the Business Recovery & Insolvency team in Dublin for six months – an opportunity to gain a huge amount of experience while living in a different city.



Corporate Social Responsibility



We are very involved with the local community and there are lots of opportunities for staff to take part. We are sponsors of the Northern Ireland Hospice's trained therapy dog, Darcey. Every year teams take part in the Belfast City Marathon, we have charity coffee mornings and support graduates on the University of Ulster's Professional Experience Programme. A number of staff are on Boards of local charities.

Exam Success and Excellence in Training



Baker Tilly Mooney Moore has a long history of success in professional exams and we are proud of the support, time and commitment we invest in our staff. Most recently Leah Kirkwood was placed first in Ireland and sixth globally in a recent Association of Chartered Certified Accountants' exam.



We are an ACCA Platinum Employer, recognised for the commitment and support given to staff in the area of continuing professional development and to trainees studying for the ACCA qualification.

The Social Side



At Baker Tilly Mooney Moore we have a sports and social committee who organise a busy calendar of events for the year. This has included a night at the dogs, caving and high wiring, mud runs, quiz nights, crazy golf, general 'get togethers' and of course the annual Christmas party.

Awards and Recognition

We have received awards for our service to customers and were named Northern Ireland's Independent Firm of the Year at the British Accountancy Awards.

Prepare For Take-Off

Our application process is straightforward. The application form is an opportunity for you to showcase your academic success, writing skills, work experience and interests. If you are shortlisted you will be asked to attend an interview. It's an opportunity for you to tell us more about you and for you to find out more about us.

For further details on our current opportunities, closing dates and selection criteria please contact our HR department on **+44 (0) 28 9032 3466** or email **careers@bakertillymm.co.uk**