



#GreatFutures

The Baker Tilly Mooney Moore
Graduate Programme

Now, for tomorrow

 **bakertilly**
MOONEY MOORE

About Us

Based in Belfast, Baker Tilly Mooney Moore provides accountancy and business advisory services to clients in the private, public and voluntary sectors.

The six Partner firm is an independent member of Baker Tilly International, one of the world's top ten networks and employs over 50 staff.

Our Services

Audit & Assurance

Taxation

Business Services

Restructuring & Insolvency

Consulting

Corporate Finance

Forensic Services

When You Join

At Baker Tilly Mooney Moore you will be supported in your professional and personal development. The firm has an induction programme in place and each new employee will be assigned a mentor who is a senior member of staff. Staff receive ongoing support through the firm's performance management system.

Opportunities in Audit and Assurance

Graduates within our Audit and Assurance Department can choose to study towards membership of the Association of Chartered Certified Accountants (ACCA) or Chartered Accountants Ireland (CAI).

ACCA

Graduates studying with the ACCA will complete a three and a half year training contract which involves completing the professional exams while gaining the appropriate practical work experience. To find out more about qualifying as an ACCA and the exemptions you would receive from your course of study please visit www.accaglobal.com

CAI

Graduates studying with CAI will complete a three and a half year training contract depending on the exemptions awarded by the CAI and sit the required

professional exams. To find out more about qualifying as an ACA and the exemptions you would receive from your course of study please visit www.charteredaccountants.ie

Opportunities for Graduates in Tax

Graduates who choose a career in tax will train as Tax Advisers.

ATT & CTA Tax Pathway

The Tax Pathway is a route to membership of both the Association of Taxation Technicians and the Chartered Institute of Taxation and brings together the exceptional tax compliance knowledge delivered by the ATT qualification with the CTA, the gold standard of quality for tax professionals. Normally you will be qualified in three years. For more visit <https://hub.tax.org.uk/pathway>

Opportunities in Consulting

Graduate Trainees will work on a range of private sector and public sector consulting projects.

Supporting our Trainees

No matter which route you choose, you will receive the appropriate support towards your exams. This includes financial support towards course and exam fees, paid time off to attend classes, study leave and exam leave.



"I'm currently studying towards my Association of Tax Technicians qualification and will then progress to do the Chartered Tax Advisor qualification with the Chartered Institute of Taxation. I'm surrounded by a very supportive Tax team, they've really encouraged and guided me through."

Ciara Mallon - Tax Trainee



"I'm really enjoying everything about the Graduate Training experience, from working with clients to the training as well as working with different teams in the firm. I had the fantastic opportunity of taking part in a panel discussion as part of International Women's Day which was shared with our colleagues around the world."

Ashleigh Shaw - CAI Trainee



"When we joined we took part in a full induction programme. This included an introduction to all of the services that the firm provides to clients, an introduction to accounting principles as well as the firm's procedures."

Emma George - CAI Trainee



"We're part of the Baker Tilly International network. This really appealed to me, we've taken part in events with our colleagues around the globe and once we've qualified there are opportunities for us to be seconded to other firms throughout the world."

Rory Flynn - ACCA Trainee



"A real benefit of the Graduate Training Scheme is that we can choose whether to study with the Association of Chartered Certified Accountants – the ACCA or Chartered Accountants Ireland – CAI. I have chosen to study with Chartered Accountants Ireland. I'm already working with a real range of clients, giving me a really wide range of experience and knowledge."

Ryan Wolseley - CAI Trainee

Performance Management

Our performance management system will help you to develop both personally and professionally within your chosen career.



Career Progression

The career progression opportunities at Baker Tilly Mooney Moore are excellent. Over each year of your training you will take on more

responsibility, progress your career and gain more experience in different specialisms. Two of the firm's Partners, Joanne Small and Stephen McConnell joined as trainees.

A Chance To See The World

As a member of an international network there are opportunities for staff to be seconded to member firms of Baker Tilly International around the world. With 740 offices in 148 locations there are lots of exciting opportunities to work and travel abroad.

Corporate Social Responsibility



We are very involved with the local community. The firm sponsors the Northern Ireland Hospice's trained therapy dog, Darcey. Every year teams take part in the Belfast City Marathon, we have charity coffee mornings and support graduates on the University of Ulster's Professional Experience Programme. A number of staff are on Boards of local charities.

Awards and Recognition

We have received awards for our service to customers and with our Arts Partner Bounce Culture, were awarded Best New Sponsor at the Arts & Business Awards for our graduate and business podcasts.



Exam Success and Excellence in Training

Baker Tilly Mooney Moore has a long history of success in professional exams and we are proud of the support, time and commitment we invest in our staff.

We are an ACCA Platinum Employer, recognised for the commitment and support given to staff in the area of continuing professional development and to trainees studying for the ACCA qualification.

The Social Side

At Baker Tilly Mooney Moore we have a sports and social committee who organise a busy calendar of events for the year. This has included a night at the dogs, caving and high wiring, mud runs, quiz nights, crazy golf, general get togethers and of course the annual Christmas party.



Next Steps

Our application process is straightforward. The application form is an opportunity for you to showcase your academic success, writing skills, work experience and interests. If you are shortlisted you will be asked to attend an interview. It's an opportunity for you to tell us more about you and for you to find out more about us.

For further details on our current opportunities, closing dates and selection criteria please contact our HR department on **+44 (0) 28 9032 3466** or email careers@bakertillymm.co.uk