

Career opportunity

Consultant

Consultant – Baker Tilly Mooney Moore

The main purpose of the role is to deliver a professional, commercially focused Organisation Design and HR advisory support service to a growing number of corporate, public sector and SME sector clients. Your role will be to listen, understand the clients' business and respond in a structured manner working as part of an established team of professionals. We pride ourselves on offering a personal, tailored service to our clients and we aim for our clients to speak to the same person every time they contact us, allowing you the opportunity to build a long-standing relationship.

You will be supporting the day-to-day management of assigned clients and will be a key member in the delivery of a range of OD and HR solutions for those clients.

Providing operational OD support and advice (onsite and remotely), you will:

- Provide advisory support on wide range of Organisation Design matters, supporting and undertaking current and future state analysis, carrying out range of organisational analysis and diagnostics as well as supporting design of and migration to new operating models.
- Working alongside executives and business owners, to test existing approaches to OD and people matters, supporting the development of strategies and devising solutions to deal with organisation structures, people, workforce, remuneration and talent issues.
- Liaising with external stakeholders such as employment solicitors, to provide the most appropriate, proactive ER solutions for our clients where we are unable to do so ourselves.
- Supporting the Consulting Partner and other colleagues in project management, research and development and identification of best practice information.

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What you'll need to succeed

Having an open mind to provide the best solution for each client, you will be supportive, passionate and have a strong commercial / business acumen to speak to clients at all levels.

You will be an enthusiastic professional with previous experience. You will have a commercial approach to all aspects of organisation design/structure reviews/change implementation, a common-sense approach, and unrivalled communication skills.

This is a fast-paced role so the ability to manage a diverse client base, prioritise your work, and meet tight deadlines is essential.

You may be CIPD qualified, but might have Organisation Design, Agile or Change Management qualifications but you must have a minimum 3 years' experience in a HR, Organisation Design or Consulting environment.

A lot of our work occurs in the broad public sector – central and local government and public bodies in Northern Ireland and Republic of Ireland, so an experience of public sector would be a distinct advantage.

As onsite support is required, you must hold a current driving license the ability to work flexibly.

This is a full-time and permanent position

Schedule: Monday to Friday (Hybrid/Flexible Working is available)

A further detailed discussion on the role can be arranged with the Consulting Partner if requested

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In return we offer;

- A competitive remuneration package
- A range of core benefits and flexible working arrangements
- We will support you in your professional and personal development by putting in place opportunities to develop your career and professional skills. This will be in addition to our mentoring and support schemes, which are designed to support you in every step of your career with us.
- Active, partner funded, social calendar
- Funded annual professional subscriptions
- Secondment opportunities throughout the Baker Tilly International Network

About Baker Tilly Mooney Moore

Baker Tilly Mooney Moore is an independent firm of chartered certified accountants and business advisors. Based in Belfast's Clarendon Dock, we provide services to clients throughout Northern Ireland and beyond for over 90 years.

Providing services across the professional services spectrum, when you choose to work with Baker Tilly Mooney Moore, we value the trust you invest in us. We reward that trust by developing great relationships, that lead to great conversations, that deliver great futures.

We are proud to be a member of Baker Tilly International, a top ten global network of independent accounting and business advisory firms, whose member firms share our dedication to exceptional client service. The international network gives us significant global reach in addition to our substantial national presence. We collaborate to leverage our skills, resources and local expertise to help our clients grow locally, nationally and globally. If you want be part of our story... get in touch.

To apply for the above position, please forward a copy of your CV and a covering letter to:

careers@bakertillymm.co.uk

All enquiries will be treated in the strictest confidence. All applicants must be eligible to work in the UK. Baker Tilly Mooney Moore is an equal opportunities employer

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