

AUDIT • TAX • ADVISORY

The Baker Tilly Mooney Moore Graduate Programme

Now, for tomorrow



About Us

Based in Belfast, Baker Tilly Mooney Moore provides accountancy and business advisory services to clients in the private, public and voluntary sectors.

The five Partner firm is an independent member of Baker Tilly International, one of the world's top ten networks and employs over 50 staff.

Our Services

- Audit & Assurance
- Taxation
- Business Services
- Consulting
- Restructuring & Insolvency

When You Join

At Baker Tilly Mooney Moore you will be supported in your professional and personal development. The firm has an induction programme in place and each new employee will be assigned a mentor who is a senior member of staff. Staff receive ongoing support through the firm's performance management system.

Opportunities in Audit and Assurance

Graduates within our Audit and Assurance Department can choose to study towards membership of the Association of Chartered Certified Accountants (ACCA) or Chartered Accountants Ireland (CAI).

ACCA

Graduates studying with the ACCA will complete a three and a half year training contract which involves completing the professional exams while gaining the appropriate practical work experience. To find out more about qualifying as an ACCA and the exemptions you would receive from your course of

study please visit www.accaglobal.com

CAI

Graduates studying with CAI will complete a three and a half year training contract depending on the exemptions awarded by the CAI and sit the required professional exams. To find out more about qualifying with CAI and the exemptions you would receive from your course of study please visit www.charteredaccountants.ie

Opportunities for Graduates in Tax

Graduates who choose a career in tax will train as Tax Advisers.

ATT & CTA Tax Pathway

The Tax Pathway is a route to membership of both the Association of Taxation Technicians and the Chartered Institute of Taxation and brings together the exceptional tax compliance knowledge delivered by the ATT qualification with the CTA, the gold standard of quality for tax professionals. Normally you will be qualified in three years. For more visit www.att.org.uk/att-cta-tax-pathway

Opportunities in Consulting

Graduate Trainees will work on a range of private sector and public sector consulting projects.

Supporting our Trainees

No matter which route you choose, you will receive the

appropriate support towards your exams. This includes financial support towards course and exam fees, paid time off to attend classes, study leave and exam leave.

Performance Management

Our performance management system will help you to develop both personally and professionally within your chosen career.

Career Progression

The career progression opportunities at Baker Tilly Mooney Moore are excellent. Two of the firm's Partners, Joanne Small and Stephen McConnell joined as trainees.

A Chance To See The World

As a member of an international network there are opportunities for staff to be seconded to member firms of Baker Tilly International around the world.

Exam Success and Excellence in Training

Baker Tilly Mooney Moore has a long history of success in professional exams and we are proud of the support, time and commitment we invest in our staff. We are an ACCA Platinum Employer, recognised for the commitment and support given to staff in the area of continuing professional development and to trainees studying for the ACCA qualification.

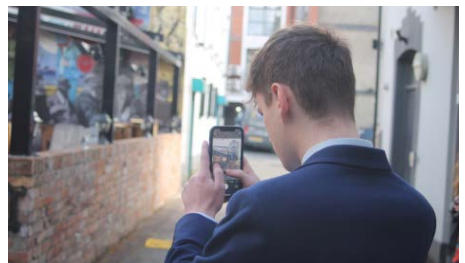
Making a Difference

We are very involved with the local community and work in partnership with The Conservation Volunteers to run a series of Environmental Days. The firm sponsors the Northern Ireland Hospice's trained therapy dog, Darcey. Every year teams take part in the Belfast City Marathon and a number of staff are on Boards of local charities.



The Social Side

At Baker Tilly Mooney Moore we have a Social Committee who organise a busy calendar of events for the year.





"I love working with the range of clients here. Right from the start, we were out working with clients at their sites and there is a great balance between getting out and working in the office. Plus, once we are qualified there is the opportunity for international secondment as we're a member of the Baker Tilly International network."

Rudi Currie - CAI Trainee



"I found the induction programme really helpful – a great introduction to the firm as well as accounting principles. It also gave all of the trainees the chance to meet and spend time together before starting out on client work."

Philip Stothers - CAI Trainee



"Finish Early Fridays is a real bonus for me. It lets us get a head start on the weekend as we can build up our hours during the week. For us, every week can have a long weekend!"

Peter Bradley - CAI Trainee



"For me, the size of the firm is perfect - with all of the specialist services we get a brilliant insight into the range of services but everyone knows and supports each other too - there's definitely team spirit here."

Kirsten Fegan - ACCA Trainee



"I'm really enjoying everything about the Graduate experience, from working with clients to the training as well as working with different teams in the firm. The Social Committee organises events throughout the year and taking part in the firm's Environmental Day was a great way of spending time with colleagues outside the office."

Hannah Dolan - CAI Trainee



"A real benefit of the Graduate Training Scheme is that we can choose whether to study with the Association of Chartered Certified Accountants – the ACCA or Chartered Accountants Ireland – CAI. I have chosen to study with the ACCA."

Iain Gingles - ACCA Trainee

For further details on our current opportunities, closing dates and selection criteria please contact our HR department on **+44 (0) 28 9032 3466** or email careers@bakertillymm.co.uk

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Baker Tilly Mooney Moore

17 Clarendon Road, Clarendon Dock, Belfast BT1 3BG
www.bakertillymooneymoore.co.uk



Trainee Development - Platinum



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